

12 August 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
United States of America

Dear Secretary-General

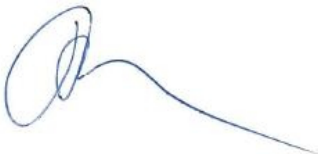
I am pleased to confirm that 4RF supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. By means of this letter we express our commitment to integrating the UN Global Compact and its principles into the strategy, culture, and day-to-day operations of our company and contributing to the broader goals of the United Nations, particularly the Sustainable Development Goals.

4RF will make a clear statement of this commitment to our stakeholders and to the wider public.

We recognise that the annual submission of a Communication on Progress (CoP), setting out our company's efforts to implement the Ten Principles, is a key requirement for participation in the UN Global Compact and this public accountability will contribute to the wider understanding of the Global Compact. 4RF supports public accountability and therefore commits to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy, including:

- Renewing our ongoing commitment to the initiative and its principles with a statement of continued support for the UN Global Compact signed by the Chief Executive.
- Completing the online questionnaire of the CoP through which we will disclose our ongoing efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, as well as our continuing contribution to United Nations Sustainable Development Goals.

Your sincerely



Ian Troughton
Chief Executive Officer